

**Classification Plan and Compensation Schedule**

**FY 2024-25**

**Effective September 4, 2024**

<b>Full Time Job Classification*</b>	<b>Salary Grade</b>	<b>Monthly Range Minimum</b>	<b>Monthly Range Maximum</b>	<b># of Pos Auth</b>	<b>Annual</b>	<b>Effective Date if Different</b>	<b>Resolution #</b>	<b>Council Meeting Date</b>
City Manager				1	\$295,146	7/1/2024		6/18/2024
Assistant City Manager	83	\$15,715	\$20,430	1				
Deputy City Manager	81	\$14,958	\$19,445	1				
Director of Public Works/City Engineer	79	\$14,237	\$18,508	1				
Director of Community Development	78	\$13,890	\$18,057	1				
Director of Finance	78	\$13,890	\$18,057	1				
Director of Management Services	78	\$13,890	\$18,057	0				
Director of Community Services	75	\$12,898	\$16,768	0				
Director of Economic Development	73	\$12,277	\$15,960	0				
Assistant Director of Community Development	71	\$11,685	\$15,191	1				
Engineering Services Manager/Assistant City Engineer	71	\$11,685	\$15,191	1				
Planning Manager	69	\$11,122	\$14,459	0				
Assistant Director of Finance	68	\$10,851	\$14,106	1				
Information Technology Manager	68	\$10,851	\$14,106	1				
Human Resources Manager	67	\$10,586	\$13,762	1				
Traffic Engineering Manager	67	\$10,586	\$13,762	1				
Principal Civil Engineer	65	\$10,076	\$13,099	2				
Accounting Manager	64	\$9,830	\$12,779	1				
City Clerk	64	\$9,830	\$12,779	1				
Public Works Maintenance Manager	64	\$9,830	\$12,779	1				
Facilities Manager	63	\$9,591	\$12,468	1				

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Recreation Manager	62	\$9,357	\$12,164	2				
Assistant to the City Manager	61	\$9,128	\$11,867	1				
Economic Development/Housing Manager	61	\$9,128	\$11,867	1				
Public Safety Manager	61	\$9,128	\$11,867	1				
Principal Planner	60	\$8,906	\$11,577	0				
Communications & Marketing Manager	59	\$8,688	\$11,295	1				
Accounting Supervisor	57	\$8,270	\$10,751	0				
Administrative Services Manager	57	\$8,270	\$10,751	1				
Environmental Manager	57	\$8,270	\$10,751	1				
Senior Planner	56	\$8,068	\$10,489	3				
Senior Financial Analyst	55	\$7,871	\$10,233	0				
Senior Management Analyst	55	\$7,871	\$10,233	2				
Code Enforcement Supervisor	53	\$7,492	\$9,740	1				
Economic Development Manager	53	\$7,492	\$9,740	0				
Facilities Supervisor	53	\$7,492	\$9,740	1				
Housing Manager	53	\$7,492	\$9,740	0				
Information Technology Analyst	53	\$7,492	\$9,740	1				
Public Works Supervisor	53	\$7,492	\$9,740	0				
Senior Communications & Marketing Analyst	53	\$7,492	\$9,740	1				
Senior Recreation Supervisor	52	\$7,309	\$9,502	3				
Senior Accountant	51	\$7,131	\$9,270	0				

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Senior Landscape Administrator	51	\$7,131	\$9,270	1				
Street Maintenance Administrator	51	\$7,131	\$9,270	1				
Environmental Compliance Inspector	49	\$6,787	\$8,824	1				
Finance Analyst	49	\$6,787	\$8,824	1				
GIS/Applications Analyst	49	\$6,787	\$8,824	1				
Management Analyst	49	\$6,787	\$8,824	3				
Associate Planner	49	\$6,787	\$8,824	1				
Communications & Marketing Analyst	49	\$6,787	\$8,824	1				
Recreation Supervisor	48	\$6,622	\$8,608	3				
Accountant	47	\$6,460	\$8,398	1				
Landscape Administrator	47	\$6,460	\$8,398	2				
Senior Code Enforcement Officer	47	\$6,460	\$8,398	1				
Senior Communications & Marketing Specialist	47	\$6,460	\$8,398	1				
Assistant City Clerk	46	\$6,303	\$8,194	1				
Executive Assistant	46	\$6,303	\$8,194	1				
Communications & Marketing Specialist	45	\$6,149	\$7,994	0				
Information Technology Specialist	45	\$6,149	\$7,994	0				
Management Assistant	45	\$6,149	\$7,994	2				
Assistant Planner	44	\$5,999	\$7,799	0				
Records Coordinator	44	\$5,999	\$7,799	1				
Senior Accounting Technician	44	\$5,999	\$7,799	2				

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Code Enforcement Officer	43	\$5,853	\$7,609	3				
GIS/Applications Technician	43	\$5,853	\$7,609	0				
Community Outreach Specialist	43	\$5,853	\$7,609	1				
Engineering Technician	42	\$5,710	\$7,423	0				
Senior Audio-Visual Technician	41	\$5,571	\$7,242	1				
Accounting Technician	40	\$5,435	\$7,065	0				
Human Resources Technician	40	\$5,435	\$7,065	0				
Senior Building Permit Technician	40	\$5,435	\$7,065	0				
Senior Permit Technician	40	\$5,435	\$7,065	1				
Engineering Aide	39	\$5,302	\$6,893	0				
Management Aide	39	\$5,302	\$6,893	1				
Planning Aide	39	\$5,302	\$6,893	0				
Administrative Specialist	38	\$5,173	\$6,725	2				
Building Permit Technician	38	\$5,173	\$6,725	0				
Facilities Maintenance Specialist	38	\$5,173	\$6,725	1				
Permit Technician	38	\$5,173	\$6,725	0				
Audio-Visual Technician	37	\$5,047	\$6,561	0				
Community Preservation Technician	37	\$5,047	\$6,561	0				
Records Specialist	36	\$4,924	\$6,401	0				
Senior Office Specialist	32	\$4,461	\$5,799	0				
Receptionist/Cashier	30	\$4,246	\$5,519	0				

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Office Specialist	28	\$4,041	\$5,253	0				

\*Classifications listed above can be filled on a part time basis at the hourly equivalent of the monthly salary listed

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<b>Part Time Job Classification</b>	<b>Pay Grade</b>	<b>Hourly Step A</b>	<b>Hourly Step B</b>	<b>Hourly Step C</b>	<b>Hourly Step D</b>	<b>Hourly Step E</b>	<b>Hourly Step F</b>	<b>Hourly Step G</b>	<b>Resolution #</b>
	H17	\$36.03	\$37.83	\$39.72	\$41.71	\$43.80	\$45.99	\$48.29	
	H16	\$34.31	\$36.03	\$37.83	\$39.72	\$41.71	\$43.80	\$45.99	
	H15	\$32.68	\$34.31	\$36.03	\$37.83	\$39.72	\$41.71	\$43.80	
	H14	\$31.12	\$32.68	\$34.31	\$36.03	\$37.83	\$39.72	\$41.71	
	H13	\$29.64	\$31.12	\$32.68	\$34.31	\$36.03	\$37.83	\$39.72	
Recreation Coordinator	H12	\$28.23	\$29.64	\$31.12	\$32.68	\$34.31	\$36.03	\$37.83	
	H11	\$26.89	\$28.23	\$29.64	\$31.12	\$32.68	\$34.31	\$36.03	
	H10	\$25.61	\$26.89	\$28.23	\$29.64	\$31.12	\$32.68	\$34.31	
	H9	\$24.39	\$25.61	\$26.89	\$28.23	\$29.64	\$31.12	\$32.68	
	H8	\$23.23	\$24.39	\$25.61	\$26.89	\$28.23	\$29.64	\$31.12	
Parking Control Officer	H7	\$22.12	\$23.23	\$24.39	\$25.61	\$26.89	\$28.23	\$29.64	
Senior Intern	H6	\$21.07	\$22.12	\$23.23	\$24.39	\$25.61	\$26.89	\$28.23	
Recreation Specialist	H5	\$20.07	\$21.07	\$22.12	\$23.23	\$24.39	\$25.61	\$26.89	
	H4	\$19.11	\$20.07	\$21.07	\$22.12	\$23.23	\$24.39	\$25.61	
Intern; Senior Recreation Leader; Park Attendant	H3	\$18.20	\$19.11	\$20.07	\$21.07	\$22.12	\$23.23	\$24.39	
	H2	\$17.33	\$18.20	\$19.11	\$20.07	\$21.07	\$22.12	\$23.23	
Recreation Leader	H1	\$16.50	\$17.33	\$18.20	\$19.11	\$20.07	\$21.07	\$22.12	