

ATTACHMENT 1

Classification Plan and Compensation Schedule

FY 2024-25

Effective June 21, 2024

Full Time Job Classification*	Salary Grade	Monthly Range Minimum	Monthly Range Maximum	# of Pos Auth	Annual	Effective Date if Different	Resolution #	Council Meeting Date
City Manager				1	\$295,146	7/1/2024		6/18/2024
Assistant City Manager	83	\$15,715	\$20,430	1			2024-xx	
Deputy City Manager	81	\$14,958	\$19,445	1			2024-xx	
Director of Public Works/City Engineer	79	\$14,237	\$18,508	1			2024-xx	
Director of Community Development	78	\$13,890	\$18,057	1			2024-xx	
Director of Finance	78	\$13,890	\$18,057	1			2024-xx	
Director of Management Services	78	\$13,890	\$18,057	0			2024-xx	
Director of Community Services	75	\$12,898	\$16,768	0			2024-xx	
Director of Economic Development	73	\$12,277	\$15,960	0			2024-xx	
Assistant Director of Community Development	71	\$11,685	\$15,191	1			2024-xx	
Engineering Services Manager/Assistant City Engineer	71	\$11,685	\$15,191	1			2024-xx	
Planning Manager	69	\$11,122	\$14,459	0			2024-xx	
Assistant Director of Finance	68	\$10,851	\$14,106	1			2024-xx	
Information Technology Manager	68	\$10,851	\$14,106	1			2024-xx	
Human Resources Manager	67	\$10,586	\$13,762	1			2024-xx	
Traffic Engineering Manager	67	\$10,586	\$13,762	1			2024-xx	
Principal Civil Engineer	65	\$10,076	\$13,099	2			2024-xx	
Accounting Manager	64	\$9,830	\$12,779	1			2024-xx	
City Clerk	64	\$9,830	\$12,779	1			2024-xx	
Public Works Maintenance Manager	64	\$9,830	\$12,779	1			2024-xx	
Facilities Manager	63	\$9,591	\$12,468	1			2024-xx	

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Recreation Manager	62	\$9,357	\$12,164	2			2024-xx	
Assistant to the City Manager	61	\$9,128	\$11,867	1			2024-xx	
Economic Development/Housing Manager	61	\$9,128	\$11,867	1			2024-xx	
Public Safety Manager	61	\$9,128	\$11,867	1			2024-xx	
Principal Planner	60	\$8,906	\$11,577	0			2024-xx	
Communications & Marketing Manager	59	\$8,688	\$11,295	1			2024-xx	
Accounting Supervisor	57	\$8,270	\$10,751	0			2024-xx	
Administrative Services Manager	57	\$8,270	\$10,751	1			2024-xx	
Environmental Manager	57	\$8,270	\$10,751	1			2024-xx	
Senior Planner	56	\$8,068	\$10,489	3			2024-xx	
Senior Financial Analyst	55	\$7,871	\$10,233	0			2024-xx	
Senior Management Analyst	55	\$7,871	\$10,233	2			2024-xx	
Code Enforcement Supervisor	53	\$7,492	\$9,740	1			2024-xx	
Economic Development Manager	53	\$7,492	\$9,740	0			2024-xx	
Facilities Supervisor	53	\$7,492	\$9,740	1			2024-xx	
Housing Manager	53	\$7,492	\$9,740	0			2024-xx	
Information Technology Analyst	53	\$7,492	\$9,740	1			2024-xx	
Public Works Supervisor	53	\$7,492	\$9,740	0			2024-xx	
Senior Communications & Marketing Analyst	53	\$7,492	\$9,740	1			2024-xx	
Senior Recreation Supervisor	52	\$7,309	\$9,502	3			2024-xx	
Senior Accountant	51	\$7,131	\$9,270	0			2024-xx	

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Senior Landscape Administrator	51	\$7,131	\$9,270	1			2024-xx	
Street Maintenance Administrator	51	\$7,131	\$9,270	1			2024-xx	
Environmental Compliance Inspector	49	\$6,787	\$8,824	1			2024-xx	
Finance Analyst	49	\$6,787	\$8,824	1			2024-xx	
GIS/Applications Analyst	49	\$6,787	\$8,824	1			2024-xx	
Management Analyst	49	\$6,787	\$8,824	3			2024-xx	
Associate Planner	49	\$6,787	\$8,824	1			2024-xx	
Communications & Marketing Analyst	49	\$6,787	\$8,824	1			2024-xx	
Recreation Supervisor	48	\$6,622	\$8,608	3			2024-xx	
Accountant	47	\$6,460	\$8,398	1			2024-xx	
Landscape Administrator	47	\$6,460	\$8,398	2			2024-xx	
Senior Code Enforcement Officer	47	\$6,460	\$8,398	1			2024-xx	
Senior Communications & Marketing Specialist	47	\$6,460	\$8,398	1			2024-xx	
Assistant City Clerk	46	\$6,303	\$8,194	1			2024-xx	
Executive Assistant	46	\$6,303	\$8,194	1			2024-xx	
Communications & Marketing Specialist	45	\$6,149	\$7,994	0			2024-xx	
Information Technology Specialist	45	\$6,149	\$7,994	0			2024-xx	
Management Assistant	45	\$6,149	\$7,994	2			2024-xx	
Assistant Planner	44	\$5,999	\$7,799	0			2024-xx	
Records Coordinator	44	\$5,999	\$7,799	1			2024-xx	
Senior Accounting Technician	44	\$5,999	\$7,799	2			2024-xx	

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Code Enforcement Officer	43	\$5,853	\$7,609	1			2024-xx	
GIS/Applications Technician	43	\$5,853	\$7,609	0			2024-xx	
Community Outreach Specialist	43	\$5,853	\$7,609	1			2024-xx	
Engineering Technician	42	\$5,710	\$7,423	0			2024-xx	
Senior Audio-Visual Technician	41	\$5,571	\$7,242	1			2024-xx	
Accounting Technician	40	\$5,435	\$7,065	0			2024-xx	
Human Resources Technician	40	\$5,435	\$7,065	0			2024-xx	
Senior Building Permit Technician	40	\$5,435	\$7,065	0			2024-xx	
Senior Permit Technician	40	\$5,435	\$7,065	1			2024-xx	
Engineering Aide	39	\$5,302	\$6,893	0			2024-xx	
Management Aide	39	\$5,302	\$6,893	1			2024-xx	
Planning Aide	39	\$5,302	\$6,893	0			2024-xx	
Administrative Specialist	38	\$5,173	\$6,725	2			2024-xx	
Building Permit Technician	38	\$5,173	\$6,725	0			2024-xx	
Facilities Maintenance Specialist	38	\$5,173	\$6,725	1			2024-xx	
Permit Technician	38	\$5,173	\$6,725	0			2024-xx	
Audio-Visual Technician	37	\$5,047	\$6,561	0			2024-xx	
Community Preservation Technician	37	\$5,047	\$6,561	0			2024-xx	
Records Specialist	36	\$4,924	\$6,401	0			2024-xx	
Senior Office Specialist	32	\$4,461	\$5,799	0			2024-xx	
Receptionist/Cashier	30	\$4,246	\$5,519	0			2024-xx	

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Office Specialist	28	\$4,041	\$5,253	0			2024-xx	

*Classifications listed above can be filled on a part time basis at the hourly equivalent of the monthly salary listed

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Part Time Job Classification	Pay Grade	Hourly Step A	Hourly Step B	Hourly Step C	Hourly Step D	Hourly Step E	Hourly Step F	Hourly Step G	Resolution #
	H17	\$36.03	\$37.83	\$39.72	\$41.71	\$43.80	\$45.99	\$48.29	2024-xx
	H16	\$34.31	\$36.03	\$37.83	\$39.72	\$41.71	\$43.80	\$45.99	2024-xx
	H15	\$32.68	\$34.31	\$36.03	\$37.83	\$39.72	\$41.71	\$43.80	2024-xx
	H14	\$31.12	\$32.68	\$34.31	\$36.03	\$37.83	\$39.72	\$41.71	2024-xx
	H13	\$29.64	\$31.12	\$32.68	\$34.31	\$36.03	\$37.83	\$39.72	2024-xx
Recreation Coordinator	H12	\$28.23	\$29.64	\$31.12	\$32.68	\$34.31	\$36.03	\$37.83	2024-xx
	H11	\$26.89	\$28.23	\$29.64	\$31.12	\$32.68	\$34.31	\$36.03	2024-xx
	H10	\$25.61	\$26.89	\$28.23	\$29.64	\$31.12	\$32.68	\$34.31	2024-xx
	H9	\$24.39	\$25.61	\$26.89	\$28.23	\$29.64	\$31.12	\$32.68	2024-xx
	H8	\$23.23	\$24.39	\$25.61	\$26.89	\$28.23	\$29.64	\$31.12	2024-xx
Parking Control Officer	H7	\$22.12	\$23.23	\$24.39	\$25.61	\$26.89	\$28.23	\$29.64	2024-xx
Senior Intern	H6	\$21.07	\$22.12	\$23.23	\$24.39	\$25.61	\$26.89	\$28.23	2024-xx
Recreation Specialist	H5	\$20.07	\$21.07	\$22.12	\$23.23	\$24.39	\$25.61	\$26.89	2024-xx
	H4	\$19.11	\$20.07	\$21.07	\$22.12	\$23.23	\$24.39	\$25.61	2024-xx
Intern; Senior Recreation Leader; Park Attendant	H3	\$18.20	\$19.11	\$20.07	\$21.07	\$22.12	\$23.23	\$24.39	2024-xx
	H2	\$17.33	\$18.20	\$19.11	\$20.07	\$21.07	\$22.12	\$23.23	2024-xx
Recreation Leader	H1	\$16.50	\$17.33	\$18.20	\$19.11	\$20.07	\$21.07	\$22.12	2024-xx